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<b>Senior Education Administrator</b>	
<b>Program Instructors</b>	
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**Policy:**

Clearmind International Institute Inc. (CM) creates a support system for students in the PRAC program who may impacted by sexualized violence.

Students and Clearmind Institute instructors who engage in conduct deemed inappropriate, as defined further in this policy, are subject to the procedures outlined in the Student Conduct & Dismissal Policy.

**Policy Definitions**

It is important to provide definitions to create a shared vocabulary. Consistency in our understanding of these definitions is crucial to the prevention of sexual violence. We recognize definitions exist not just in policy but also in the application of our lived experiences. We invite exploration of these terms to help deepen our understanding individually and contribute to our shared understanding as a community.

**SEXUAL MISCONDUCT**

**What is sexual misconduct?**

Sexual misconduct includes sexualized violence and refers to any sexual act or act targeting an individual’s sexuality, gender identity or gender expression, whether the act is physical or psychological in nature, that is committed, threatened, or attempted against an individual without that individual’s consent.

**Examples of sexual misconduct**

Examples of Sexual Misconduct are intended to help members of the PRAC community understand the kinds of acts that will be considered Sexual Misconduct. The list is not exhaustive and other acts may constitute Sexual Misconduct under this Policy even if they do not appear in the list below. Sexual Misconduct includes, but is not limited to, the following:

- **Sexual assault**  
Any form of sexual touching or the threat, express or implied, of sexual touching without the individual’s Consent
- **Sexual harassment**  
Unwelcome conduct, by comment or gesture, of a sexual nature that detrimentally affects the working, learning, or living environment, or leads to adverse consequences for the individual directly subjected to the harassment
- **Stalking and cyberstalking**  
Stalking through the use of the internet or other electronic means, or engaging

in unwelcome conduct, expressed or implied, that causes an individual to fear for their physical or psychological safety. It can include repeatedly following the individual, repeatedly communicating with the individual through any means, engaging in threatening conduct, or keeping watch over the place where the individual happens to be

- **Indecent exposure**  
Exposing one's body to another individual either physically, electronically, or through any other means, for a sexual purpose without the individual's consent, or coercing another individual to remove their clothing in order to expose their body
- **Voyeurism**  
Non-consensual viewing, photographing, or otherwise recording another individual in a location where there is an expectation of privacy and where the viewing, photographing, or recording is done for a sexual purpose
- **The distribution of a sexually explicit photograph or recording**  
Distribution can be of an individual to one or more individuals other than the individual in the photograph or recording without the consent of the individual in the photograph or recording

### **CONSENT**

#### **Voluntary consent**

Consent is the active, voluntary agreement to engage, and to continue to engage, in the sexual activity in question and cannot be implied, which means it must be affirmatively given and cannot be assumed by an individual's silence or inaction.

The initiator of a sexual activity is responsible for obtaining consent for that sexual activity. Consent can be withdrawn by any party at any time during the sexual activity through words or actions, and if consent is withdrawn, the sexual activity must stop.

Voluntary agreement to engage, or continue to engage, in sexual activity must be affirmatively communicated through words or actively expressed through conduct. Consenting to one kind of sexual activity does not mean that consent is given for another sexual activity, and consent given only applies to each specific instance of sexual activity. Neither the relationship status of the parties nor past consent to sexual activity gives or implies future or ongoing consent.